

# Country Report Outline



Name of Country Organization: Switzerland

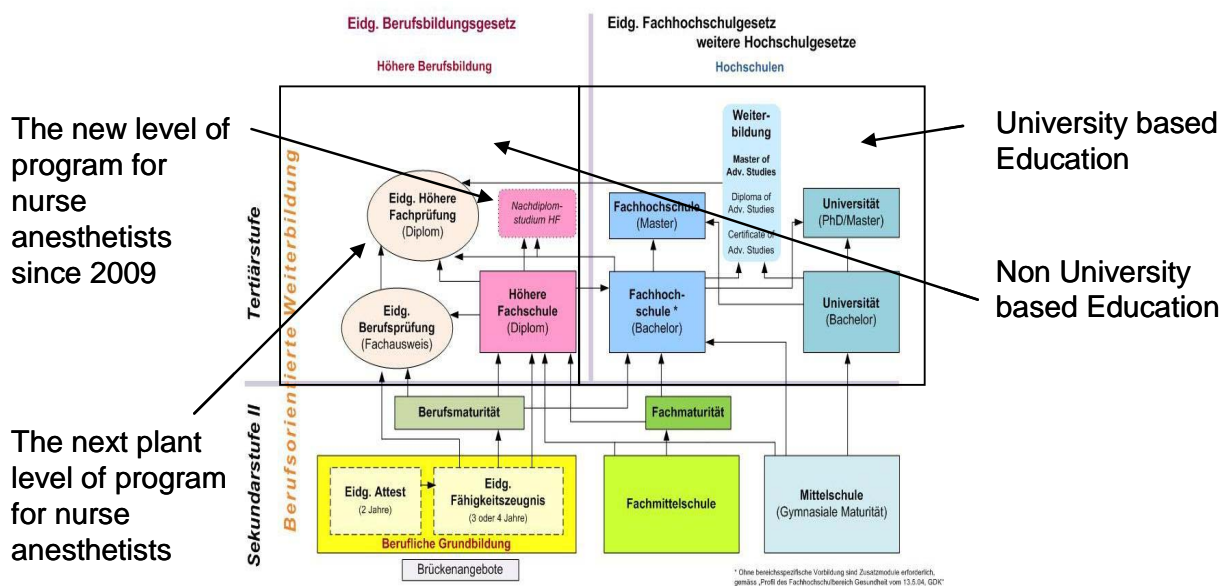
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## I. Education:

### The actually system for the nurse anaesthetists educational program in Switzerland

From 1978 till 2009 the former education to become nurse anaesthetist in Switzerland was defined by the Swiss Nursing Association together with the association of the Swiss anaesthesiologist. Under this organisation more than 2000 nurses anaesthetists were formed. Since 2009 a department in the Swiss government (Bundesamt für Berufsbildung und Technologie – BBT / Federal office for professional education and technology OPET) is responsible for the Education for all not University Education and new also for the education in the health system. Till 2010 we will have a new Program with 900 learning lessons and a new Curricular. But they a planning to change the system again to an other non university based level.



## II. Endorsement of IFNA Standards:

The IFNA Standards are not endorsed. We used this in the discussion with the officials who had last year when we were working on the new Swiss curriculum or Nurse Anesthetist, Intensiv Care Nurse and Emergency Nurse from 2006 - 2009.

## III. Salaries:

The Salaries are in Switzerland in different areas quit different.

The normal Salaries for an Nurse Anesthetists without any special position like Team leader, Educator are between 5500 and 7500 Swiss franc. There was not a big change in the last two years.

Approx. 3500 € - 4800€

#### **IV. Workforce:**

In the moment we do not have a really Shortage of Nurse anesthetists. We educated in the time between 1991 till 2000 in the most year's between 85 and 93 person's.

Then we increase the numbers in 2002 und had less in 2005 – 7. some Hospital still have problems to find personnel. There was not a big change in the last 2 years.

The numbers of diploma for nurse anesthetist per year.

2001: 104 per year  
2002: 105 per year  
2003: 119 per year  
2004: 126 per year  
2005: 106 per year  
2006: 92 per year  
2007: 92 per year  
2008: 96 per year  
2009: 99 per year

#### **V. Nursing Policy, Promotion and Inclusion:**

We are organizing every year one congresses with 400 till almost 800 participants.

In 2008 The SIGA-FSIA changed there bylaw and integrate a new membership category. This category gave nurse anesthetist who didn't want to be a member of the national nursing association (SBK) the possibility to become a member of the SIGA-FSIA.

Here are the numbers of this new category

**2006 SBK/SIGA 896 only member of SIGA/FSIA 0 (New category)**

**2007 SBK/SIGA 901 only member of SIGA/FSIA 0**

**2008 SBK/SIGA 925 only member of SIGA/FSIA 74**

**2009 SBK/SIGA 810 only member of SIGA/FSIA 170**

Of course, national nursing association didn't agreed with this category but because it was legally correct they couldn't do anything against this. They could only dived to suspend the SIGA-FSIA out of the nursing association and loss probable more then 900 members. There is still a conflict. At the annual meeting in 2010 the board of the SIGA-FSIA asked the members the went out of the national nursing association and be an fully independent association. But the members vote against it. One of the reasons was (from the perspective of the members) that the board member had not informed them enough to make this important decision. But the number of people who decided to leave the nursing association was high.

The SIGA-FSIA had made an survey in the organization about who satisfied are the members with the association and his services. 765 members got an information email and 109 filled out the internet form. So there was a feedback of 14%.

10% was very satisfied (score 6 = max) :-)

60 % were satisfied (score 5) :-)

18% were mostly satisfied (score 4) :-)

6% were sometimes unsatisfied (score 3) ☹

- 3% were unsatisfied (score 2) ☹
- 1% were very unsatisfied (score 1) ☹
- 2 % didn't answered this question

One nice result had been that 88% of the members who answered made there cross between mostly und very satisfied with the SIGA-FSIA.

Of the question why there are in the association said 80% because of further education, networking 65%, but only 25% said because for the "empowerment for image of the Job".

The board and the front office will now make an action plan.

#### **VI. Current Issues:**

The SIGA-FSIA decided at the annual meeting 2010 to establish a working group for recertification. Marianne Riesen a member of the IFNA Education committee will be a member of this group. At the congress in April 2010 they made a survey about this subject with a return of 55%. In June 2010 we will have an article about Recertification in our Journal. The result of this working group will be presented at the next annual meeting.

Since 2007 the SIGA-FSIA had an professional front office/ administration office. In the beginning they had a some chances of personnel what made the collaboration not easy. Since 2008 the team is stabile and the collaboration is much more efficient. So it was and is a good investment to have a front office. It is good support of for the board members and that we had a telephone number for the member at office time.

A big issue will be the changing what we have to face is the start of the DRG (diagnosis related groups) in 2012. Switzerland bought the German – DRG and changed some thing to make it compatible to the Swiss health system. A new item will be that the investment cost for the building will be also included in the DRG. In Germany the owner (country / town / District etc.) still pay the investment cost of the Buildings. The problem for the hospitals will be the reimbursement of the investment cost for day-patient infrastructure, who is not part of the actual tariff system (payment system) of day-patient.

For the anesthesia it will a much bigger pressure in cost- and process efficiency. But on the other hand there are also new opportunities.

#### **VII. National Activities:**

Look at current issues. There is no change in the roll of Nurse Anesthetists in Switzerland in the last two years. We still work under supervision. Only some do regional anesthesia, and the most do iv. block.

#### **VIII. Union Activities, Strikes, Legislative Activities:**

There were no activities like this in the moment.

#### **IX. Reports and Communications with National Organizations:**

Non. See the conflict with the national nursing association at nr. V

#### **X. Other Issues:**

Non



**Karsten Boden**